[illegible]		
I. [illegible]		
[illegible]	[illegible]	[illegible]/[illegible]
	[illegible] II	
[illegible]/[illegible]		
[illegible] /[illegible]	[illegible]	[illegible]
	XII	01 08 12
[illegible]		
II. [illegible]		

2.1. [illegible]-

- [illegible] [illegible]/[illegible] [illegible]

2.2. [illegible]

[illegible] **1** [illegible]

- [illegible] ([illegible]) [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

[illegible] **2** [illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]

[illegible] **3** [illegible]

- [illegible]
- [illegible]
- [illegible]/[illegible] [illegible]
- [illegible]

[illegible] **4**[illegible] [illegible]/[illegible] [illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

III. [illegible]

3.1. [illegible]

- [illegible]
- [illegible]
- [illegible]

3.2 [illegible]

3.2.1 [illegible]

- [illegible]

3.2.2 [illegible]

- [illegible]

3.3 [illegible]

3.3.1 [illegible] /Responsibility for Impact/[illegible]

- [illegible]

3.3.2 [illegible]

- [illegible]

3.4 [illegible]

- [illegible]

3.5. [illegible] **/Work Communication/**

3.5.1 [illegible]

- [illegible]

3.5.2 [illegible]

- [illegible]

3.5.3 [illegible]

- [illegible] 60 [illegible]

3.6 [illegible]

3.6.1 [illegible]

3.6.1.1 [illegible]

- [illegible]

3.6.1.2 [illegible]

- [illegible]

[illegible]

3.6.2 [illegible]

- [illegible]

3.6.3 [illegible]

- [illegible] 40,000 [illegible]

3.7. [illegible]

3.7.1 [illegible]

- [illegible] 40% [illegible]

3.7.2. [illegible]

- [illegible]

3.7.3 [illegible]

- [illegible]

3.7.4 [illegible]

- [illegible] 90% [illegible] 5% [illegible] 5% [illegible]

3.8. [illegible]

3.8.1. [illegible]

- [illegible]

3.8.2. [illegible]

- [illegible]

3.9. [illegible]

3.9.1. [illegible]

[illegible]	[illegible]
[illegible]	[illegible]

3.9.2 [illegible]			
[illegible]	[illegible]		
4 [illegible]	[illegible]		
[illegible]	[illegible]	[illegible]	
[illegible]	[illegible]	[illegible]	[illegible]